

REQUIREMENTS FOR ORGANIZING AND LICENSING OF A GROUP SELF-INSURANCE ASSOCIATION

In order for potential applicants to gain an understanding of the licensing process, the Bureau recommends that all parties interested in forming a group self-insurance association contact this office prior to filing an actual application. **A personal meeting with the Bureau staff is strongly encouraged. Please call (804) 371-9063 to schedule an appointment with the appropriate representative.**

The State Corporation Commission's "Rules Governing Group Self-Insurers of Liability under the Virginia Workers' Compensation Act" (14 VAC 5-370-10 et seq.) outlines the requirements for obtaining a license as a group self-insurance association. It is the applicant's responsibility to review 14 VAC 5-370-10 et seq. and submit a complete filing. The listing that follows is not intended to be all-inclusive but simply highlight certain requirements.

1. Submit the appropriate application form (enclosed), completed and signed.
2. Submit a copy of the entity's by-laws, certified by its Secretary.
3. Submit an appropriate rate filing and rating program with the Bureau's Property and Casualty Division.
4. Submit a list of the members' supervisory board and have a biographical affidavit (reproducible form enclosed) completed and signed by each of them in the original.
5. Submit an application, indemnity agreement and affidavit for each member of the group self-insurance association. The enclosed forms are to be utilized. No language should be deleted from the forms. Language added to the forms must receive prior approval from the Bureau.
6. Specific and aggregate excess insurance is required. Acceptable attachment points and coverage limits will be directed by the Bureau.
7. Proof of payment by each member of at least 25% of its estimated first year's contribution into a designated depository should include deposit tickets, check copies and a bank confirmation sent directly to the Bureau.

8. Submit a current financial statement of each member of the group self-insurance association demonstrating solvency and its financial ability to meet its obligations as a member.
9. Submit premium computation sheet for each member of the group self-insurance association. The computation sheets should support the composite listing of estimated annual gross contributions, which shall not be less than \$350,000.

IMPORTANT NOTE

The office of the administrator of the group self-insurance association and all pertinent records necessary to verify the accuracy and completeness of all reports submitted to the Bureau are maintained within the Commonwealth of Virginia pursuant to 14 VAC 5-370-110 6. Pertinent records would also include claim files, cancelled checks and related records managed by the service agent.

COMMONWEALTH OF VIRGINIA
STATE CORPORATION COMMISSION
BUREAU OF INSURANCE
RICHMOND, VIRGINIA

APPLICATION FOR LICENSE AS GROUP SELF-INSURANCE ASSOCIATION
Pursuant to Section 65.2-802 of
The Virginia Workers' Compensation Act

The undersigned, a duly authorized representative of two or more employers subject to the provisions of the Virginia Workers' Compensation Act and organized under the laws of the State of Virginia for the purpose of qualifying as a group self-insurance association, certifies that such employers have duly entered into agreements to pool their liabilities in accordance with Section 65.2-802, Code of Virginia, and the applicable "Rules Governing Group Self-Insurers of Liability under the Virginia Workers' Compensation Act" and that a certified copy of such agreement is attached hereto, and hereby makes application for the issuance of a license as a group self-insurance association.

1. Name of Group Self-Insurance Association _____

2. Address-Principal Office _____

3. Address-Administrative Office _____

4. Name of Bank Designated as Association's Depository _____

5. Association's Balance in this Depository as of date of this Application:
\$ _____
6. Estimated amount of First Year's Gross Premium \$ _____
and Amount of Estimated Premium at time of Application \$ _____.
7. Name of duly qualified service organization, if any, approved by the Commission, with which the Association has contracted to service their workers' compensation self-insurance program:

NOTE: If a service organization is not used, then proof of adequate servicing is to be attached hereto to satisfy the Commission that the Association has within its own organization ample facilities and competent personnel to service its program with respect to underwriting matters, claims adjusting, and industrial safety engineering.

8. Name of administrator of the Association to whom Association members have granted Power of Attorney as the representative of the members of the Association in the pooling of their liabilities under the Virginia Workers' Compensation Act and matters incidental thereto:
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In consideration of the approval of this application, the applicant hereby agrees to the following:

- a) That this license may be revoked at any time at the discretion of the Commission as provided in 14 VAC 5-370-150 of the "Rules Governing Group Self-Insurers of Liability under the Virginia Workers' Compensation Act".
- b) That the applicant, on behalf of its members, will fully discharge by cash payments all amounts required to be paid in accordance with the provisions of the Virginia Workers' Compensation Act.
- c) That the applicant will deposit acceptable securities or post an acceptable surety bond as required in 14 VAC 5-370-60 of the "Rules Governing Group Self-Insurers of Liability under the Virginia Workers' Compensation Act".
- d) That the applicant will pay to the Commission such maintenance assessments as may be levied by the Commission for Administration of the law, in accordance with Chapter 4 of Title 38.2, subject to the requirements of Section 65.2-802, Code of Virginia.
- e) That the Members' Supervisory Board will accept as members of this Association only financially sound employers in the Commonwealth of Virginia who have a "common interest" as defined in the "Rules Governing Group Self-Insurers of Liability under the Virginia Workers' Compensation Act" adopted by the State Corporation Commission, and have been approved by the Commission as members of such Association, and further that such employers have paid into the Association the required amount of premium, and that all monies collected for the Association shall be segregated from and not comingled with any other funds whatsoever and that a detailed analysis of the Association shall be filed in the offices of the Commission, in such manner and on such dates as may be prescribed by the Commission, and that any and all records of the Association will be maintained in Virginia and made available for inspection and examination by the Commission.

- f) That the applicant will furnish to the Commission evidence of a fidelity bond covering the service organization, the administrator, or their representatives handling the collections and disbursements for the Association and shall be in such amount to adequately protect the members of the Association against any losses on account of misuse or misappropriation of monies.
- g) That this application will not be considered by the Commission unless accompanied by applications of at least two (2) members of the group who are ready and available for coverage immediately upon the inception date of the Association, and each of these original members shall complete an application for coverage on a form prescribed by the Commission. The financial ability of these original members will be a determining factor when being considered by the Commission for the licensing of such Association.
- h) That each member of the group who is ready and available for coverage immediately upon the inception date of the Association has executed an affidavit, on a form prescribed by the Commission, stating under oath that it is solvent and has the financial ability to meet its obligation as a member of such Association.
- i) It is further agreed and understood that the approval by the Commission will be on the condition that, in addition to the aforementioned security deposit or surety bond, the applicant will furnish positive proof that the members have paid into the Association cash premiums in an amount of not less than twenty-five percentum (25%) of the first year's estimated annual contribution, and that the Association will maintain at all times sufficient monies in the designated depository to meet all of its current obligations under the Act with respect to the payment of compensation and medical benefits, including burial benefits and physicians' fees.
- j) That the Association had executed on its behalf by (two duly authorized representatives of the members,) an affidavit, on a form prescribed by the Commission, stating under oath that the Association has determined that each prospective original member is solvent and has the financial ability to meet its obligations as a member, and that the group has the ability to pay or cause to be paid the compensation in the amount and manner and when due as provided for in the Virginia Workers' Compensation Act.
- k) That the members of the Members' Supervisory Board, the administrator and members agree to comply with all rules of the Commission and the Virginia Workers' Compensation Commission, and all lawful Orders of the Commission and the Virginia Workers' Compensation Commission.

WE RESPECTFULLY REQUEST THAT A LICENSE BE GRANTED FOR THE PRIVILEGE OF SELF-INSURING AS A GROUP, IN ACCORDANCE WITH SECTION 65.2-802, CODE OF VIRGINIA, AND THE ESTABLISHMENT OF A GROUP SELF-INSURANCE ASSOCIATION TO BE EFFECTIVE AT 12:01 a.m. ON THE _____ DAY OF _____, _____:

We further state that to the best of our information and belief the answers to all questions herein contained are true and complete.

APPLICANT

Name of Association

BY

Member of Members' Supervisory Board or Administrator

BY

Member of Members' Supervisory Board or Administrator

SUBSCRIBED AND SWORN to before me this

_____ day of _____, _____

My commission expires: _____

NOTARY PUBLIC

This application to be presented to the State Corporation Commission, sixty (60) days prior to the desired effective date.

STATE OF VIRGINIA) to-wit:
CITY/COUNTY of _____)

AFFIDAVIT

_____, and _____

duly designated representatives of _____
Group Self-Insurance Association after first being duly sworn, depose and
state:

1. That they are members of the Members' Supervisory Board [or
Administrator] of a group self-insurance association as provided by the
Virginia Workers' Compensation Act.

2. That it is the desire of said Association to become licensed as a
group self-insurance association, pursuant to Section 65.2-802, Code of
Virginia.

3. That under the requirements of Section 65.2-802, Code of Virginia,
an employer as defined by the Virginia Workers' Compensation Act may become a
member of said Association if it is solvent and has the financial ability to
meet its obligations as a member. The undersigned depose that
_____ [employer] is solvent and has the financial ability
to meet its obligations as a member of the _____ Group
Self-Insurance Association, according to the best of their information,
knowledge and belief.

Name of Association

Sworn and subscribed to before
me this _____ day of _____,
_____.

BY: _____

Member of Members' Supervisory
Board or Administrator

BY: _____

Member of Members' Supervisory
Board or Administrator

Notary Public
My commission expires: _____

[Association's Affidavit]

**COMMONWEALTH OF VIRGINIA
STATE CORPORATION COMMISSION
BUREAU OF INSURANCE
RICHMOND, VIRGINIA**

APPLICATION FOR MEMBERSHIP IN THE

_____GROUP SELF-INSURANCE
ASSOCIATION.

1. Name_____
2. Workers' Compensation Association Identification No._____
3. Federal Employer Identification No._____
4. Applicant is: Corporation () Individual () Other ():
 If "other", specify:_____

LIST PARTNERS, OWNERS OR CORPORATE OFFICERS:

- | | |
|--------------------|--------------------|
| 1. Name_____ | 3. Name_____ |
| Title_____ | Title_____ |
| _____ % Ownership. | _____ % Ownership. |
| 2. Name_____ | 4. Name_____ |
| Title_____ | Title_____ |
| _____ % Ownership. | _____ % Ownership. |

IF THE ABOVE DO NOT REPRESENT 100% OWNERSHIP, GIVE REMAINDER OF OWNERS AND % OF OWNERSHIP:_____

Insurance coverage prior to effective date carried by:_____

I (we) hereby formally apply for continuing membership for workers' compensation group self-insurance and employers' liability coverage in the above name Group Self-Insurance Association, to be effective 12:01 a.m._____, _____.

In consideration of the approval of this application, the applicant hereby expressly agrees as follows:

1. To accept and be bound by the provisions of the Virginia Workers' Compensation Act (the "Act") and the State Corporation Commission's Rules Governing Group Self-Insurers of Liability under Virginia's Workers' Compensation Act. (14 VAC 5-370-10 et seq.)
2. That, by this reference, and the terms and provisions of the Indemnity Agreement and/or Amendments thereto filed or which may hereafter be filed with the State Corporation Commission are hereby adopted, approved, ratified and confirmed by us; and further I (we) hereby agree jointly and severally to assume, pay and discharge any liability under the Act, and the covered Employers' Liability of any and all members of the Association; and I (we) agree to pay any such assessments as may be required and in the event I (we) fail to pay any charge or lawful assessment within thirty (30) days from the date the same shall become due, I (we) will pay all costs of the collection thereof, including reasonable attorney's fees; and, in the event the Association fails to enforce these obligations, in addition to the rights of the Association, and after reasonable notice to the Association, the State Corporation Commission shall have the right independently to enforce on behalf of the Association the joint and several liability of its members for any unpaid contributions and assessments;
3. To abide by the rules and regulations of the Members' Supervisory Board of the Association and to conform to the terms of the agreements they may enter into with any authorized service agent as long as we remain members of the Association;
4. That I (we) have executed or have had executed on my (our) behalf an Affidavit, on a form prescribed by the Commission, stating under oath that I (we) am (are) solvent and have the financial ability to meet my (our) obligations as a member of the Association.
5. That, in the event of any changes in corporate or business structure or in any legal entity or if any locations are to be added to or deleted from this coverage, I (we) agree to notify _____ (Association) immediately.
6. That I (we) have attached to this application a copy of my (our) latest rating data applicable to our workers' compensation coverage, if available.

7. That should I (we) desire to terminate our membership, I (we) will give written notice at least thirty (30) days prior to termination to the Association, the State Corporation Commission and the Virginia Workers' Compensation Commission. Should the Association desire to terminate our membership under the Group Self-Insurance Association, they shall give at least thirty (30) days prior written notice of termination to the undersigned, the State Corporation Commission and the Virginia Workers' Compensation Commission. The Association may terminate our membership for nonpayment of premium upon ten (10) days written notice to the undersigned, the State Corporation Commission and the Virginia Workers' Compensation Commission.

8. That coverage provided by membership in this Association shall be for operations coming under the Virginia Workers' Compensation Act and such other types of Employers' Liability as shall be applied for and agreed to by the Association.

9. That the State Corporation Commission may require prior approval of an applicant before an applicant may become a member of the Association or may withdraw approval of any member, as provided in 14 VAC 5-370-50.

10. I (we) have been provided a copy of the Commission's Rules Governing Group Self-Insurers of Liability under Virginia's Workers' Compensation Act by the Association.

WITNESSES TO SIGNATURE:

<p>_____</p> <p>Name of Applicant</p>	1.	<p>_____</p> <p style="text-align: center;">Name</p>
<p>By: _____</p> <p>Owner, Partner or Corporate Officer</p>		<p>_____</p> <p style="text-align: center;">Address</p>
<p>_____</p> <p style="text-align: center;">Corporate Secretary</p>	2.	<p>_____</p> <p style="text-align: center;">Name</p>
<p>_____</p> <p style="text-align: center;">Date</p>		<p>_____</p> <p style="text-align: center;">Address</p>

(SIGNATURES MAY BE NOTARIZED IN PLACE OF WITNESSES)

INDEMNITY AGREEMENT AND POWER OF ATTORNEY

THIS AGREEMENT, made and entered into, pursuant to Virginia’s Workers’ Compensation Act and the State Corporation Commission’s Rules Governing Group Self-Insurers of Liability under Virginia’s Workers’ Compensation Act, between all the parties who are now or may hereafter become members of _____ Group Self-Insurance Association (the “Association”) a licensed group self-insurance association, and the Association.

WITNESSETH

WHEREAS, the Members of the Association have agreed to provide for joint and cooperative action to self-insure and to pool their separate liabilities arising pursuant to the terms of the Virginia Workers’ Compensation Act (the “Act”) and for certain other types of employers’ liabilities for the death or dismemberment of, or injury to, their employees (“Employers’ Liability”).

WHEREAS, the Members have organized and formed the Association as a joint fund to provide the necessary anticipated financing for such liabilities;

WHEREAS, the following persons:

constitute the current Members’ Supervisory Board (the “Board”) which is authorized to direct the affairs of the Association and to pass on the admissibility of applicants for membership in the Association;

WHEREAS, each Member of the Association is required to execute an Agreement whereby each will jointly and severally assume and discharge any liability under the Act of any and all Member employers who are parties to this Agreement and under all agreements of the Association relating to Members’ Employers’ Liability; and, in addition to the right of the Association herein, in the event of failure of the Association to enforce such rights after reasonable notice to the Association, the Commission shall have the right independently to enforce on behalf of the Association the joint and several liability of its Members under the Act and all agreements relating to Members’ Employers’ Liability and liability of Members for any unpaid contributions and assessments.

WHEREAS, each member of the Association is required to execute an Agreement whereby each member shall covenant and agree to pay contributions and assessments, based upon appropriate classifications and rates, into a designated cash reserve fund out of which expenses of the Association and lawful and proper claims and awards are to be paid, and further the agreement shall provide that there shall be no disbursements out of such fund by way of dividends or distribution of accumulated reserves to respective Members or former Members, except at the discretion of the Board as provided herein; and

WHEREAS, each Member of the Association has elected to become a party to this Agreement, to comply with the conditions set forth herein and establish a group self-insurance association pursuant to the provisions of Virginia Code Section 65.2-802 and the regulations promulgated thereunder, and to execute such other instruments and take such other action as may be required to form and continue such Association.

NOW, THEREFORE, for and in consideration of the mutual covenants, promises and obligations contained herein, which are given to the Association and each Member to each other Member and so accepted by each Member and the Association, the parties hereto covenant and agree as follows:

1. Each and all of the Members jointly and severally agree to assume, pay and discharge any liability under the Act of any and all member employers hereunder and, to the extent applied for by Members and agreed by the Association, Employers' Liability of all Members; and each Member agrees to pay such assessments as may be required pursuant to paragraph 10(c) hereof; and, in addition to the rights of the Association herein, in the event of failure of the Association to enforce such rights after reasonable notice to the Association, the Commission shall have the right independently to enforce on behalf of the Association the joint and several liability of its Members under the Act and under this agreement and liability of any Member for any unpaid contributions and assessments.
2. The Members intend this Agreement as a mutual covenant of assumption of joint and several liability, and shall not be deemed to form or to be a partnership.
3. The Board has designated and appointed _____ as the Administrator who shall be empowered to accept service on behalf of the Association and authorized to act for and bind the Association and its Members in all transactions relation to or arising out of the operation of the Association. For its services, the Administrator shall receive such compensation as shall be agreed upon by the Board. The Board, in its discretion, may at any time revoke the aforesaid powers of the Administrator and substitute another in the place and stated thereof. The Administrator's books and records are to be open to inspection by the Board or its agents or designees at all reasonable times.
4. The Board has designated and appointed _____ as Service Agent for the Association and its members, or such substitute or replacement as shall be appointed by the Board subject to approval as a servicing agent by the Commission. The Service Agent shall file with the Commission copies of all contracts entered into with the Association as they relate to services to be performed for the Association. Service Agent's books and records are to be open to inspection by the Board or its agents or designees at all reasonable times.
5. The Administrator shall deposit to the account of the Association, at any bank or banks designated by the Board, all contributions as and when collected, and such monies shall be disbursed only as provided by the rules, regulations, by-laws and resolutions of the Board; the agreement between the Board and the Administrator; this Agreement; and the Commission's Rules Governing Group Self-Insurers of Liability under the Virginia Workers' Compensation Act.
6. The Association may maintain excess insurance as deemed necessary by the Board and as required by the Commission's Rules.

7. The Board may admit as Members of the Association only acceptable and financially sound employers who have common interests as defined in the rules of the Commission and, subject to the approval of the Commission, the Board shall otherwise be the sole judge of whether or not an applying employee shall be admitted to membership and of the eligibility of an employer to remain a member; and further, the Board may terminate an employer's membership upon thirty (30) days written notice to such Member, the Commission and the Virginia Workers' Compensation Commission, and that in either such case no liability shall accrue to the Association or its Members for any liability to an employee of the terminated Member arising after the thirty (30) day, or ten (10) day notice for nonpayment of premium, as the case may be.
8. Each member agrees to and authorizes the Association to maintain with the State Treasurer of the Commonwealth of Virginia a security deposit of acceptable securities or a surety bond as required by the Commission Rules. The Board and the Administrator are authorized to obtain such surety bond.
9. The Board shall have the authority to invest the funds of the Association as permitted by the Commission's Rules.
10. The Board shall promulgate the rules and regulations for administering the Association, the expulsion of or suspension of Members and, subject to the Commission's Rules, the admission of Members. Each Member of the Association agrees to abide by such rules and regulations, including without limitation the following:
 - (a). Each Member agrees to initiate and maintain a safety program to give its employees safe and sanitary working conditions and agrees to follow the general recommendations of the Association and the Service Agent in this field to promote the general welfare of its employees. However, each Member shall remain solely responsible for all decisions concerning its safety program and practices and may not rely upon evaluation and/or recommendations made by the Association, the Board, the Service Agent, the Administrator or their representatives in making final decisions concerning its safety program and practices.
 - (b). In the event of an accident or a reported claim, each member agrees to make immediate provision for the care of his employee, and to give immediate notification of the accident to the Service Agent on the prescribed forms. Costs of such care shall be paid by the Association to the extent required by the Act and any agreement relating to Members' Employers' Liability.
 - (c). Each Member shall make prompt payment of all contributions and assessments as required by the Board. Except as may be limited by the Commission Rules, said contribution may be reduced by a discount allowed by the Board. In the event of a loss fund deficit and depletion of all available excess insurance, the Board may adopt any plan they deem equitable for the elimination of such deficit, including but not limited to the assessment of all Members in the proportion which the premium of each bears to the total premiums of all Members in the year in which such deficit occurs.
 - (d). Each Member does hereby appoint the Service Agent of the Association as Agent to act in the Member's behalf to file reports and to make or arrange for a payment claims, medical expenses and all other things required or necessary insofar as they affect the Member's liability under the Act, for covered Employers' Liability or such Member's obligations under the rules, regulations and orders of the Commission and Workers' Compensation Commission of Virginia.

(e). Each Member agrees that in the event of the payment of any loss by the Association under this Agreement, the Association shall be subrogated to the extent of such payment to all the rights of the Member against any person or other entity legally responsible for damages for said loss, and in such event, the Member hereby agrees to render all reasonable assistance to effect recovery.

(f). The Association is to defend in the name of and on the behalf of each Member any suits or other proceedings which may at the time be instituted against such Member on account of injuries or death within the purview of the Act or otherwise asserting Member's liability thereunder, and/or Employers' Liability to the extent applied for and approved by the Association and Commission including suits or other proceedings alleging such injuries and demanding damages or compensation therefore, even though such suits, other proceedings, allegations or demands are wholly groundless, false or fraudulent, and to pay all costs reasonably incurred in any legal proceeding defended by the Association, all interest accruing after entry of judgment and all expenses incurred for investigation and negotiation of defense.

(g). Liability of the Association to the employees of any Member is specifically limited to such obligations as are imposed by law against the employer Member under the Act and/or Employers' Liability to the extent applied for and approved by the Association and Commission.

(h). The Board, the Administrator, the Service Agent, and any of their agents, servants, employees or attorneys, shall be permitted at all reasonable times to inspect the Member's work places, plants, works, machinery, and appliances covered by this Agreement, and shall be permitted at all reasonable times and within two (2) years after the final termination of the membership to examine Member's books, vouchers, contracts, documents, and records of any and every kind which show or tend to show or verify the premium which is payable under the terms hereof.

(i). The Association shall at all times have in its possession, in a form acceptable to the State Corporation Commission, a current financial statement for each member. This requirement shall not apply to governmental entities which are not required by law to have an annual audit performed.

11. The Board is authorized to set aside from contributions collected a reasonable sum for the operating expense and administrative expenses of the Association. All remaining funds coming into the Board's hands during any fiscal year of the Association shall be used only for the following purposes:

(a). Payment of a fee, compensation or expenses for an Administrator.

(b). Payment of a fee, compensation or expenses for a Service Agent.

(c). Payment of all legal fees, accounting fees, or other miscellaneous expenses incurred by the Board or the Association.

(d). Payments of liabilities imposed upon Members by the Act and Members' Employers' Liability covered by this Agreement, including settlements, awards, judgments, legal fees, and costs in contested cases.

(e). Payment of taxes and assessments levied and imposed by law and other fees and costs imposed by the Commission or the Workers' Compensation Commission of Virginia or incurred in connection with matters and proceedings before the courts or agencies of the government.

(f). Deposits with the State Treasurer, payment of the cost of bonds and excess insurance carried by the Association and auditing expense and examination costs required by the Association or its agents or employees by the Commission or Workers' Compensation Commission of Virginia.

(g). After payment of claims and claim expenses and after provision has been made for open claims, including reported by unpaid claims and incurred but not reported claims, any contingency reserve required by 14 VAC 5-370-110 of the Commission's Rules and the costs and expenses described in the preceding subparagraphs, the Board may set aside such portion of any excess funds arising in any fiscal year as they, by resolution, find appropriate for the purpose of establishing and managing an additional reserve fund used for the benefit of this Association; and any remaining amounts of such excess funds shall be distributed to Members or former Members in such manner as the Board may deem equitable, subject, however, to approval of any such distribution by the Commission.

12. The Association shall operate on a fiscal year from 12:01 a.m. _____ to midnight of _____. Application for continuing membership, when approved in writing by the Board or their designee, shall constitute a continuing contract for each succeeding fiscal period unless cancelled by the Board, or unless the Member shall have resigned or withdrawn from the Association by written notice as provided in paragraph 15.
13. The Association and each Member agree with each other Member, whether now or to become a Member, to be bound by all the terms and conditions to this Agreement.
14. The Members jointly and severally covenant and agreed that there shall be no disbursements to Members or former Members of the Association out of funds of the Association by way of dividends or distribution of claim reserves until after provision has been made for all obligations of the Association under the Act and for Members' Employers' Liability and except at the discretion of the Board upon application to and approval by the Commission.
15. Termination of a Member by the Association or by the Member or withdrawal of approval by the Commission shall be by thirty (30) days written notice to the Association, the Member, the Commission and the Workers' Compensation Commission; provided, a Member may be terminated by the Association for nonpayment of premium upon ten (10) days written notice to the Member, the Commission and the Workers' Compensation Commission.

IN WITNESS WHEREOF, the Members of the Association have caused this Indemnity Agreement and Power of Attorney to be executed by the duly authorized Officer of the Association and by the Association's duly designated Administrator or Assistant Administrator and the Member has executed or caused the same to be executed as of _____, _____.

GROUP SELF-INSURANCE ASSOCIATION

By: _____
Officer of the Association

By: _____
Administrator

By: _____
Member's Signature & Title

Member Firm

STATE OF VIRGINIA)
)to-wit:
CITY/COUNTY OF _____)

AFFIDAVIT

_____, _____, Secretary
Title

after first being duly sworn depose and state:

1. That they are the above described officers of _____
_____ an "employer" as defined by the
Virginia Workers' Compensation Act.

2. That it is the desire of said employer to become a member of the
_____ GROUP SELF-INSURANCE
ASSOCIATION, pursuant to Section 65.2-802, Code of Virginia.

3. That under the requirements of Section 65.2-802, an employer may become
a member of said group association if it is solvent and has the financial
ability to meet its obligations as a member. The undersigned hereby depose
that _____ is solvent and has the financial
ability to meet its obligations as a member of the
_____ GROUP
SELF-INSURANCE ASSOCIATION, according to the best of their information,
knowledge and belief.

Name of Employer/Company

By _____
Title:

Attest:
By _____
Secretary

Sworn and subscribed to before me this
_____ day of _____, _____

Notary Public
My Commission Expires _____
licdoc.doc